



2022 Summer Associate

Boston, MA

About Us

Social Finance is a national impact finance and advisory nonprofit. By working with the public, private, and social sectors, we create partnerships and investments to measurably improve lives. In the past decade, we have mobilized over \$225 million to help more than 35,000 individuals realize improved outcomes in education, economic mobility, health, and housing.

We are driven by the belief that social and economic systems should enable all people to thrive, and the conviction that we can create the most meaningful and measurable change in our communities when governments and markets work together. Our organization is built upon four core values:

- Putting people first
- Focusing on results
- Demonstrating the highest standards of integrity and accountability
- Building enduring cross-sector partnerships

And it is strengthened by a commitment to [diversity, equity, and inclusion \(DEI\)](#).

We work across three core practice areas: Impact Investing, Impact Advisory, and Field Building.

Through our Impact Investing portfolio, we develop and manage innovative investments, including the [Career Impact Bond](#) and the [Social Impact Bond](#). In our Impact Advisory practice, we work alongside impact-focused leaders to implement outcomes-oriented approaches. And in our Field Building work, we share firsthand learnings and best practices to catalyze social impact in the field. Across all our work, which spans the public, private, and social sectors, we continually challenge ourselves and our partners to use funding and data in innovative ways to create lasting impact.

Role and Responsibilities

Social Finance is looking for graduate-level summer interns to become fully leveraged members of our team and help contribute to our mission. Interns will be an integral part of the Social Finance team and will be staffed to multiple projects that span our various service offerings, including both Advisory and Impact Investing projects, gaining exposure to the breadth of our day-to-day work.

Specific responsibilities may include:

- Analyze data and conduct literature reviews to support project design decisions, test hypotheses, and drive recommendations
- Support the development of presentation materials to share analysis, key findings and recommendations to internal team and external partners
- Support drafting of key governance documents
- Conduct economic cost-benefit and financial modeling
- Research potential project partners, analyzing their performance and ability to achieve future outcomes
- Work with current service provider partners to optimize operations and help achieve project outcomes
- Collaborate with the team to support written proposals, Request for Procurement (RFP responses), or contribute to other business development efforts
- Contribute to the firm's thought leadership efforts, which may include research or writing for print or online publications or creating content for presentations by senior leadership
- Support senior management and Social Finance team as needed

Qualifications

We are looking for entrepreneurial candidates with flexibility, aptitude and passion for our mission.

Candidate requirements:

- Be currently enrolled graduate students. MBA or MPP candidate preferred; concentration in finance, economics, or public policy a plus. Social Finance will prioritize candidates entering their final program year in order to use the internship experience as a pipeline to full-time offers.
- 4 or more years of full-time professional experience in a role with relevant and transferrable skills, which may include those focused on research, consulting, finance, project management, social impact, or other

- Strong analytical and quantitative skills
- Strong verbal and written communication skills
- Ability to quickly research, synthesize and summarize key takeaways on unfamiliar topics
- Ability to communicate and work closely with many types of partners across multiple sectors; willingness to constructively express your point of view and hear the point of view of others, both internally and externally
- Commitment to high quality work and accuracy, with an ability to manage multiple and competing priorities simultaneously
- Capacity to work independently while contributing to team projects as appropriate
- Demonstrated interest in and knowledge of or willingness to learn about key issues in nonprofit management, social interventions, government services, and/or impact investing
- Ability to adapt and be flexible
- The following are not required, but would be considered as a plus for your candidacy:
 - Experience in or with the systems we seek to impact
 - Advanced PowerPoint experience
 - Advanced experience in Excel and financial modeling
 - Basic statistical knowledge

Compensation & Perks

At Social Finance, we strive to deliver a program that will enhance our overall value proposition to employees. As an intern of the firm, Summer Associates will have access to:

- Competitive compensation in line with annualized full-time employees
- Paid sick time
- Formal mentorship and onboarding programs
- Commuter stipend
- Bimonthly lunch as well as snacks and coffee!!
- Collaborative and energizing workspaces in downtown Boston, with a flexible, hybrid work schedule (in office three days per week, work from home two days per week and on an ad-hoc basis as needed)
- Participation in team-building activities, happy hours, and other social events
- A truly stellar team of high performing, values-driven and fun (!) professionals

Application

Please send a resume and cover letter via email to hire@socialfinance.org by January 10, 2022. Review of applications will begin immediately. No phone calls, please. Note that Social Finance requires interns to have permanent US work authorization. If you have any questions about the role or application process, please feel free to email mlarocque@socialfinance.org and nsummerall@socialfinance.org.

Program duration is June 6 through August 12, 2022. While we hope to be able to hold the internship in person in our Boston office, we will defer to public health guidance to ensure the safety of all of our staff members and will offer a virtual internship if needed.

Please note that, at this time, to be in-person at a Social Finance office, client location or Social Finance-sponsored event, you must be fully vaccinated against COVID-19.

Social Finance, Inc. is an equal opportunity employer, and all qualified applicants will be afforded equal employment opportunities without discrimination because of actual or perceived race, color, national origin, sex, age, religion, creed, disability, marital status, citizenship, ancestry, personal appearance, sexual orientation, gender identity or expression, political affiliation, military status, status as a protected veteran, genetic information or any other legally protected status.